

# Senior management team



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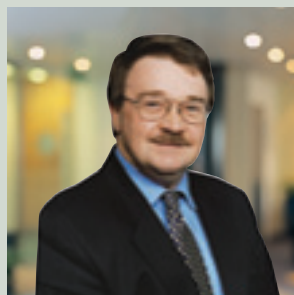
1 PETER BARLOW  
2 PENNY CHALMERS  
3 GARETH GRIFFITHS



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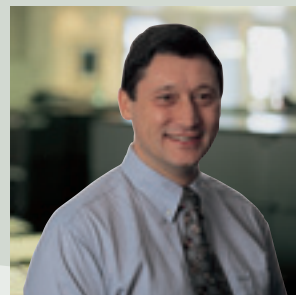
4 VINCE HARRIS  
5 SEAN NEELY  
6 IAN NUTT  
7 KEN OAKLEY



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8 STEPHEN RAMSAY  
9 RANALD SPIERS  
10 KEN TEASDALE

#### PETER BARLOW

Peter is the head of Corporate Finance for International Power and is responsible for funding and bank relationships. Peter joined us in 1998 and has been especially involved in Corporate Finance, Project Finance and Treasury activities since that time.

#### PENNY CHALMERS

Penny heads up our corporate services. She is responsible for Group human resources, including staffing and support of development, information technology and corporate communications. Penny has 16 years' experience in the energy sector and has been with us since 1997.

#### GARETH GRIFFITHS

Gareth manages Global trading, with responsibility for our trading operations in the UK, US and Australia. He has 11 years' experience in the industry and was previously Vice President, Marketing and Trading for our US business.

#### VINCE HARRIS

Vince is the new head of Rest of the World and CEO of the Hub Power Company in Pakistan. He was responsible for managing the disposal of our Chinese assets. He is a chartered engineer and has 34 years' experience in the power generation industry.

#### SEAN NEELY

Sean manages the Mergers and Acquisitions Group. He has 10 years' experience in the industry. As well as acquisitions, he has previous experience in strategic planning and project finance.

#### IAN NUTT

Ian runs American National Power (ANP). In his last role he was our head of Global Operations and, in addition, played a critical role in asset management. He has 28 years' experience in development, operation and maintenance of power plants.

#### KEN OAKLEY

Ken manages our Corporate Tax function. He joined us in October 2000 and is a chartered accountant and chartered tax advisor.

#### STEPHEN RAMSAY

Stephen is our Company Secretary and General Counsel. He joined the Company in 1996, after 10 years as a solicitor in private practice, first working at National Wind Power and then in the international legal group before becoming Company Secretary in October 2000.

#### RANALD SPIERS

Ranald is head of our Middle East region. He has been with us for 11 years, having previously worked for BP Group for 12 years across a wide spectrum of industries, including petrochemicals, detergents, oil refining, downstream gas, advanced materials and aerospace.

#### KEN TEASDALE

Ken heads up Operations and Engineering. He is a chartered electrical engineer and a chartered mechanical engineer. He has over 30 years' experience in the industry and was previously CEO of Hazelwood Power Company, a 1,610 MW power station in Victoria, Australia.