Financial highlights

	Year ended 31 December 2003	Year ended 31 December 2002
	£m	£m
Turnover (including joint ventures and associates)	1,273	1,129
Profit/(loss) on ordinary activities before interest and taxation		
Excluding exceptional items	285	388
Including exceptional items	(57)	327
Profit/(loss) on ordinary activities before taxation		
Excluding exceptional items	174	256
Including exceptional items	(184)	195
Earnings/(loss) per share (EPS) in pence		
Basic excluding exceptional items	10.2p	15.5p
Basic including exceptional items	(19.7)p	10.1p
Operating cash flow	285	391
Free cash flow – see page 14	121	252
Capital expenditure		
Maintenance	64	48
Growth	57	98
	As at	As at
	31 December	31 December
	2003	2002
	£m	£m
Net assets	1,562	1,769
Net debt	692	812
Gearing	44%	46%
Debt capitalisation	31%	31%